

Scottish and Southern Energy plc. (Perth)



About Scottish and Southern Energy plc.

Scottish and Southern Energy plc. is the second largest supplier of electricity and natural gas in the UK. It incorporates the brands SWALEC (South Wales Electricity), Southern Electric, Scottish Hydro Electric and Atlantic Electric and Gas. Its subsidiaries are organised into the main businesses of generation, transmission, distribution and supply of electricity; storage and supply of gas; electrical and utility contracting, and domestic appliance retailing and telecoms.

Its contracting business has five main areas of activity:

- Industrial, commercial and domestic, mechanical and electrical contracting;
- Data communication;
- High voltage design and maintenance;
- Electrical and instrumentation engineering; and
- Public and highway lightning.

Whole company employs around 13,400 staff (2007), the main headquarters are based in Perth and on that site they employ about 1,500 staff.

Company is working to gain the Healthy Working Lives Award and is willing to reduce their impact on the local environment and improve employees health.

Implementation and benefits

Whole initiative was funded internally by the company's Health and Safety and Environment Departments.

Main actions taken during the implementation of the scheme were:

- Allowing employees to purchase bikes and accessories at a reduced rates from Halfords ("Cycle to Work" Scheme);
- Led lunchtime health walks;
- Set up of the car sharing website;
- Company takes part in national lift share day;

- Regular health weeks to raise staffs physical activities;
- Appointing a Travel Manager to increase the number of employees travelling actively and sustainably.

Implementation of the scheme gave following benefits:

- Significant increase in the number of employees travelling by bike(“Cycle to Work” Scheme);
- Upgrade from 1 to 3 bike shelters(“Cycle to Work” Scheme);
- Improvement of changing facilities.

Future Plans

After appointing a dedicated Travel Manager, Scottish and Southern Energy is developing a new travel plan which will be introduced to all offices across the country.